

Exchange: Example scheme return 2023

Defined benefit (DB) schemes

Summary of changes for 2023

- Question 1.2: Changed from 'Levy contact details' to 'TPR levy contact details'
- Question 1.3: New question for 'PPF levy contact details'
- Question 1.5: Consent to electronic service now covers TPR and the PPF
- Question 4: More recent information regarding any DC AVCs
- Question 6.1: More recent membership details
- Question 6.5: Charge restrictions and notification requirements (restrictions on early exit charges). This question only needs to be answered where the scheme accepts defined contribution additional voluntary contributions (AVCs) from scheme members.
- Question 13.3: s179 guidance and assumptions
 Updated to include guidance value G9 and assumptions value A10
- Question 19: Asset breakdown
 Updated asset categories and tiered approach have now been introduced
- Question 26: Trustee assessment of employer covenant grading now in Exchange



Please do not complete this document.

This is an example of the questions in the scheme return and has been created for illustrative purposes only.

Part 1: Contact details

1 Contact name, address, telephone and email

1.1 Scheme return contact details

Details of the person The Pensions Regulator (TPR) should contact if there are questions about this scheme return.

Title	
First name(s)	
Surname	
Correspondence address	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	
Telephone number	
Email address	

1.2 TPR Levy contact details

1.3

Details of the person TPR should contact with regard to the levy.

Title	
First name(s)	
Surname	
Correspondence address	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	
Telephone number	
_	onic levy invoices. It is important that you provide a valid contact who will receive your levy e-invoice.
Email address	
Pension Protection Fund (Details of the phone number regarding the PPF levies.	PPF) Levy contact details and email address the scheme would like the PPF to use
Telephone number	
Email address	

1.4 Pension Tracing Service contact

Details of the person the scheme would like to be used when individuals make use of the Pension Tracing Service (optional completion).

Title	
First name(s)	
Surname	
Correspondence address	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	
Telephone number	
Email address	

1.5 Consent to electronic service

The answer provided here must be reconfirmed during each scheme return. You can change the email addresses you've entered in the scheme return at any time. To withdraw consent to electronic service, untick the box and then select 'Save and confirm'.

Where The Pensions Regulator (TPR) and the Pension Protection Fund (PPF) are required by law to send levy invoices or notices requesting or providing information to meet their regulatory duties, we would like to do this by email.

I confirm that I am either the trustee or manager of this scheme or I am	
authorised by them to receive legal notices and levy invoices. I consent to	
TPR and the PPF providing these via any of the email addresses I have provided.	

Part 2: Scheme details

2 Scheme name and address

2.1	Full name of scheme	
2.2	Address of scheme	
	Address Line 1	
	Address Line 2	
	Address Line 3	
	Address Line 4	
	Address Line 5	
	Postcode	
	Country	
	Telephone number	
	Email address	

2.3 Billing address

If you would like us to send your levy invoices to an address different from the one above, please provide a billing address.

	Address Line 1	
	Address Line 2	
	Address Line 3	
	Address Line 4	
	Address Line 5	
	Postcode	
	Country	
	Telephone number	
	Email address	
2.4	Registration and approval (An example reference num	details: HMRC Pension Scheme Tax Reference ber is: 00123456RL)
2.5	Pension Schemes Registr (This can be found on the se	
3	Scheme description	
3.1	Tick the one description that applies	Defined benefit only(excluding AVC benefits)
		Money purchase benefits only (Defined contribution)
		Mixture of defined benefit and money purchase benefits

4 DC additional voluntary contributions (AVCs)

The information to be provided below relates to DC AVC benefits within the scheme. Please do not include any information relating to defined benefit entitlements anywhere within Question 4.

4.1	Additional Voluntary Contributions		
	Does the scheme structure include any DC Additional Voluntary Contributions (AVCs) for DB members?	Yes – please go to qu	
4.2	Membership DC AVCs: 1 April 2021 to 3	1 March 2022	
	Please provide the total number of member within the DC Additional Voluntary Contribution whether they also hold benefits in other seasonald be as at the scheme year-end between	ution (AVC) of your scheme ctions of the scheme). This i	(regardless of information
	Please note, this information is not used in DC AVCs benefits in more than one section	•	ere a member has
	Number of members with DC AVCs benefits		
	Scheme year end date applicable – DC AVCs		
4.3	Member age profiling: DC AVCs		
	Please provide the number of active and dinto each of the age groups below. Please		
	Active and deferred members with DC AVC benefits:		50 to 59
			60 and over
4.4	Assets DC AVCs: 1 April 2021 to 31 Mare	ch 2022	
	Please provide the valuation of DC AVCs a Financial Statement document will normall should be as at the scheme year-end between	y contain this information. Tl	his information
	Market value of scheme assets		
	Effective date of valuation (DD/MM/YYYY):		

Please provide the total annual DC AVCs, s contributions. The scheme's latest Annual I will normally contain this information. This i year-end between 1 April 2021 to 31 March	Report and Financial State information should be as a	ement document
Total employer contributions over the year	£	
Total employee contributions over the year (please include any transfer into the scheme as employee contributions)	£	
Effective date of valuation (DD/MM/YYYY):		
Scheme leavers DC AVCs: 1 April 2021 t	to 31 March 2022	
Please provide details of any scheme leave year-end between 1 April 2021 to 31 March left the scheme when their benefits are trans	n 2022. A member is only	considered to have
Have any members left the AVC of your scheme in the 12 month period up to the latest	Yes – please go to	question 4.7
scheme year and date?	No – please go to o	question 5
Please provide details of any scheme leave end between 1 April 2021 to 31 March 202 when their benefits are transferred out or a	2. A member is only consi	idered to of left a scheme
	Number	Amount (£)
Retired and taking benefits		

4.5 Contributions DC AVCs: 1 April 2021 to 31 March 2022

4.6

4.7

Transferred to another scheme

Total scheme leavers

Left the scheme for other reason (eg. Short Service Refund, Deceased, etc)

5. **Scheme status**

5.1	What is the current status of the scheme? Tick one box only and provide the relevant date. Some schemes have more than	Open to new members Date open (DD/MM/YYYY):
	one benefit structure, each of which may have differing statuses. In this situation, please state the overall scheme status in the following priority order:	Closed to new members Date closed (DD/MM/YYYY):
	 Open Closed 	
	3. Paid up	Paid up (no further contributions)
	4. Winding up	Date paid up (DD/MM/YYYY):
	5. Wound up	
	For example, a scheme has a defined contribution and defined benefit element. The defined benefit element is 'Open', and the defined contribution element is 'Closed'. The status should therefore be provided as 'Open'.	Winding up Date winding up commenced (DD/MM/YYYY): Wound up Date winding up completed (DD/MM/YYYY):
5.2	Scheme year-end date	DD/MM
	Date scheme year-end became applicable	DD/MM/YYYY

6. Membership details

6.1 Membership: 1 April 2021 to 31 March 2022

Add the number of members* in the pension scheme for each of the categories given to each of the relevant boxes. These should be as at the scheme year-end between 1 April 2021 and 31 March 2022. Only count each member once, as defined in section 124 of the Pensions Act 1995. Priority for apportioning members is:

- 1. Active member
- 2. Deferred member**
- 3. Pensioner member

For example, if a member has both an active and a deferred member record, only count them once as an active member.

	Members with DC only (money purchase)	Members with DB only (based on salary and/or service)	Members with partial DB***	Whole membership
Active members				
Deferred members				
Pensioner members				
Total members				
		neme year-end a igures (DD/MM/\	• •	

^{*} Include annuitants (excluding dependants) where the annuity has been bought in the name of the trustees. Exclude any death benefit only members, dependants (spouses and children) and annuitants where the annuity has been bought in the name of the member.

^{**} Pension credit members, where applicable, should be counted as deferred members.

^{***} Include any members who have defined contributions with defined benefit underpin, defined benefits with defined contribution underpin, defined contributions with guaranteed minimum pension, and equivalent pensions benefits.

6.2. Small scheme details

6.3

To be completed by schemes with 11 or fewer members only

Some small schemes are exempt from some of the requirements contained in pensions legislation. The exemptions depend on the membership of the scheme and the way in which decisions can be made by trustees. Please answer the statements below, which will assist in identifying whether the exemptions apply. Where it appears that exemptions apply, trustees should consider obtaining appropriate advice as to their remaining obligations under pensions legislation.

remaining obligations under pensions legislation.		
Please select the appropriate answer to the following statements:		
Membership This scheme has fewer than 12 members	Yes	No
Trusteeship All members are appointed as trustees to the scheme OR All members are directors of the company which is the sole trustee of the scheme.	Yes	No
Decisions The scheme's provisions provide that any decisions to be made by the trustee(s) are made by unanimous agreement of the trustees who are members of the scheme/directors of the corporate trustee who are members of the scheme (as applicable). OR The scheme has a trustee/corporate trustee has a director (as applicable) who is independent in relation to the scheme for the purposes of section 23 of the Pensions Act 1995 and is registered on TPR's trustee register.	Yes	No
Executive pension scheme An Executive Pension Scheme has only one employer which is a is also the sole trustee and the members of the scheme are forme of the company and include at least one third current directors.	•	
Is this scheme an Executive Pension Scheme?	Yes	No

6.4 Record-keeping

These questions relate to the quality of your scheme data, as assessed within the last three years.

Common data	(DD/MM/YYYY)
When did you last measure your common data?	
	Not measured in the last three years
What percentage of this data have you assessed to be	9/
present and accurate?	Not available
Key scheme-specific	(DD/MM/YYYY)
Key scheme-specific ('conditional') data	(DD/MM/YYYY)
('conditional') data When did you last measure	(DD/MM/YYYY)
('conditional') data	(DD/MM/YYYY) Not measured in the last three years
('conditional') data When did you last measure your key scheme-specific	

6.5 Part 2 requirement - charge restrictions and notification requirements

This question is only required to be completed if the scheme is subject to Part 2 of The Occupational Pension Schemes (Charges and Governance) Regulations 2015

This question is only required to be answered where:

- 1. any of the three questions in section 6.2 (Small scheme details) have been answered 'No', and
- 2. question 6.3 has been answered 'No', and
- 3. the scheme accepts additional voluntary contributions providing DC benefits for members (see question 4.2)

Has the scheme, since 1st October 2017, been compliant with the Part 2 Chapter 2 Requirements (restriction on early exit charges)? You should select $\bf A$ or $\bf B$:

A. The Part 2 Chapter 2 requirements apply to one or more members and have been complied with for each of those members
B. The Part 2 Chapter 2 requirements apply to one or more members and have not been complied with for one or more of those members

Select all that apply (you may need to select both):

- who joined the scheme before 1 October 2017
- who joined the scheme on or after 1 October 2017

Part 3: Scheme trustees, trustee advisers and service providers

This section is about trustees, advisers and service providers that are appointed to the scheme. You may be required to supply documentary proof of the appointment at a later date.

7	Trustee details					
7.1	Is the scheme written under trust?		Yes – p	olease	give detail	s below
			No – pl	lease	go to quest	tion 8
appoi	ees/managers are required by law from 6 Annews of the search of trustees (which may be a dire a professional trustee body) to your scheres.	ctor of	•			,
7.2	Is the scheme exempt from the requirement under the Occupational Pension Schemes (Charges and Governance) Regulations 2015 to have a Chair of trustees?		Yes		No	
7.3	Type of trustee Give details of all the trustees for this sche and every trustee of the scheme.	eme. Th	nis inforn	mation	will be req	uired for each
	Principal or participating employer trustee		Employ	yer-ap	pointed tru	stee
	Appointed by the regulator trustee		Other			
	Member-nominated trustee					
	Is this trustee a professional trustee?		Yes		No	
	Where the trustee is a corporate trustee, are any of the directors a professional trustee?		Yes		No	Please note: We only expect one trustee to
	Is this the chair of trustees?		Yes		No	either be the chair or nominated
	Is this the nominated contact for the trustees?		Yes		No	contact.

7.4	Details of individual truste	9 e
		Title
	Fi	rst name/s
		Surname
7.5	Details of corporate truste	ee
	Name as stated on	trust deed
	are unsure of the Companie	anies House Number – also referred to as a CHR number (If you es House Number you may find it by using the search facility on www.gov.uk/government/organisations/companies-house
	Companies Hous	e number
7.6	Correspondence address for this trustee	
	Address Line 1	
	Address Line 2	
	Address Line 3	
	Address Line 4	
	Address Line 5	
	Postcode	
	Country	
	Trustee contact details	
	Telephone number	
	Email address	

7.7 Chair of board

Where you are required by law from 6 April 2015 to appoint a chair, you must enter the details of the chair. Where the new law does not apply to this scheme, you may enter the details of the named contact or the chair of the board of directors.

Title	
First name/s	
Surname	
Named contact's direct telephone number	
Named contact's direct email address	

8	Insurance company	details
8.1	Is there an insurance company for the scheme?	Yes – please give details below
		No – please go to question 9
	Give details of all the insura	ince companies for this scheme.
8.2	Insurance company detai	ls
	Name of insurer	
	Address Line 1	
	Address Line 2	
	Address Line 3	
	Address Line 4	
	Address Line 5	
	Postcode	
	Country	
	Telephone number	
	Email address	
th	Insurance company's reference number* for ne scheme (where known)	
8.3	Does this insurer carry ou the main administration o the scheme?	

9	Auditor details	
9.1	Is there an auditor appointed to the scheme?	
		No – please go to question 10
9.2	Auditor details	
	Name of auditor	
	Address Line 1	
	Address Line 2	
	Address Line 3	
	Address Line 4	
	Address Line 5	
	Postcode	
	Country	
	Telephone number	
	Email address	

10	Actuary details	
10.1	Is there an actuary appointed to the scheme?	Yes – please give details below
		No – please go to question 11
10.2		e person who is the appointed actuary for the icate the company that the actuary works for, this ine of the address
	Title	
	First name(s)	
	Surname	
	Address Line 1	
	Address Line 2	
	Address Line 3	
	Address Line 4	
	Address Line 5	
	Postcode	
	Country	
	Telephone number	
	Email address	

Please note: We only require details of the **MAIN** administrator of the scheme. If you have stated that an insurer carries out the administration you do not need to complete this page. If not, please complete only one of the two questions below.

11	Third party administ	rator details
11.1	Is there a third party admit appointed to the scheme?	
		No – please go to question 12
11.2	Third party administrator	details
	Name of third party administrator	
	Address Line 1	
	Address Line 2	
	Address Line 3	
	Address Line 4	
	Address Line 5	
	Postcode	
	Country	
	Telephone number	
	Email address	

12 In-house administrator details 12.1 Is there an in-house administrator Yes - please give details below appointed to the scheme? No – please go to question 13 12.2 In-house administrator details Title First name(s) Surname Address Line 1 Address Line 2 Address Line 3 Address Line 4 Address Line 5 Postcode Country

Telephone number

Email address

Part 4: Financial information

Please provide all monetary values in GBP (£) and enter the figure in full, with no abbreviations eg: £1,000,000 not £1m.

13 Information from the latest section 179 valuation
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13.1	Have you obtained a section 179 valuation for this scheme?	Yes – please give details below
		No – please go to question 14
13.2	Section 179 valuation	(DD/MM/YYYY)
	Effective date of this valuation	
13.3	Guidance and assumptions	
	Section 179 guidance used for this valuation	V1
		G6 G7 G8 G9
	Section 179 assumptions used for this valuation	V1
		A6 A7 A8 A9 A10

13.4 Assets

Total assets (this figure should not be reduced by the amount of any external liabilities and should include the insurance policies referred to below)

Date of relevant accounts

Percentage of the assets shown above held in the form of a contract of insurance where this is not included in the asset value recorded in the relevant scheme accounts

£		
(DI	/MM/YYYY)	
		%

NOTE: This entry should reflect any difference between the value placed on contracts of insurance within the overall asset value above, and the value placed on them within the relevant scheme accounts. The entry will be positive if the value of the contracts within the overall asset value above is greater than the value shown in the relevant scheme accounts, and negative if the converse applies.

13.5 Liabilities

Please tell us liabilities for:

Active members (excluding expenses)	£	
Deferred members (excluding expenses)	£	
Pensioner members (excluding expenses)	£	
Estimated expenses of winding up	£	
Estimated expense of benefit installation/payment	£	
External liabilities	£	
Total protected liabilities	£	

13.6 Insured liabilities

Please provide the percentage of the liabilities shown above that are fully matched by insurance annuity contracts for:

Active members	%
Deferred members	%
Pensioner members	%

13.7 Proportion of liabilities

Please tell us the percentage of the liabilities which relate to each member type:

	Pre 6 April 1997		6 April 1997-5 Apr 2009 (inclusive)		Post 5 April 2009	
Active members		%		%		%
Deferred members		%		%		%
	Pre 6 April 1997		Post 5 April 1997			
Pensioner members		%		%		

13.8 Number of members/Average ages

For each member type please provide the number of members and average age (weighted by protected liabilities) as at the effective date of this valuation. Average ages should be rounded to the nearest whole year.

	Number	Average age
Active members		
Deferred members		
Pensioner members		

	under part 3 of the Pensions	Act 2004
14.1	Have you obtained a scheme funding valuation for this scheme?	Yes – please give details below
		No – please go to question 15
14.2	Scheme funding valuation	
	Effective date of this valuation	(DD/MM/YYYY)
14.3	Assets	
	Market value of assets	£
14.4	Technical provisions	
	Please tell us the technical provisions, ex	xcluding any reserve for future expenses, for:
	Active members	£
	Deferred members	£
	Pensioner members	£
	Total technical provisions (include any reserve for future expenses)	£
	Actuarial method adopted to calculate te	chnical provisions
	Projected unit method	Defined accrued benefit method
	Current unit method	Partly projected unit method
		Projection period (in whole years)
14.5	Insured benefits	
	Have any insured benefits been excluded from the total technical provisions figure provided above?	Yes No

14 Information on the latest scheme funding valuation

14.6 Life expectancy

Please provide the expected age for the male and female members of this scheme. The figures can be accurate to two decimal places.

Male life expectancy:	Cohort	Period
at 65 now		
at age 65 for a male pensioner who is aged 45 now		
Female life expectancy:	Cohort	Period
at 65 now		
at age 65 for a female pensioner who is aged 45 now		

valuation date – finar	as at most recent Part 3 ncial
5.1 Is this scheme in surplus a at the most recent Part 3 valuation date?	Yes – please give details below No – please go to question 16
the requirements of Part 3 of the assumptions that have been ad Financial assumptions that are assumptions used and methodo. The information should be acce	rake actuarial valuations at least every 3 years under e Pensions Act 2004. This section collates the financial opted to calculate the most recent Part 3 valuation. covered include the discount rate adopted, inflation ology of the discount rates. ssible through the most recent actuarial valuation report ensions Act 2004) and/or the Statement of Funding
Principles for the scheme.	,
Based on the Scheme fundin (Part 3) valuation effective da Discount rate structure	

It is expected that these percentages we greater than 8%.	ould normally be greater than 0% and no
Discount rate assumptions pre retirement/pre time horizon	%
Discount rate assumptions post retirement/post time horizon, for non-pensioners	%
Discount rate assumptions for pensioners	%
·	
15.4 Enter the following percentages as value that these percentages would normally	nes up to two decimal places. It is expected be greater than 0% and no greater than 8%.
o.	
that these percentages would normally Pay increase assumptions,	be greater than 0% and no greater than 8%.

15.3 Enter the following discount rate percentages as values up to two decimal places.

16 Value at risk (VaR) calculation details

Some schemes will calculate and use Value at Risk (VaR) measures to review and monitor risks within their pension schemes. Where your scheme calculates VaR we are asking for information in relation to this. The questions below are gathering information about the VaR calculation including amount, period over which it is calculated, underlying calculation and percentile.

Typically VaR calculations are undertaken by the scheme actuary or investment consultant. Actuarial valuation reports, actuarial reports or investment advice and updates are typical sources for this information.

If you are not in a position to provide a VaR figure, TPR will assess the scheme's investment risk by reference to the allocation between different asset classes without any allowance for interest rate, inflation or other type of hedging that might be in place.

16.1	Does the scheme have a Value at Risk (VaR) calculation		Yes	- plea	se give	e detail	s belov	v	
			No	– pleas	se go to	questi	on 17		
	The following input requires the calculation round your calculation to the nearest £100 rounded to £10,200,000).						•	can	
16.2	Provide a calculation in £ of the Value at Risk (VaR) at the	£							
	most recent calculation date (where available) or your most recent calculation.	L							
	Calculation date for the VaR	(DD	/MM/Y	YYY)					

State on what liability basis the VaR is calculated	Technical provisions
	Gilts/Swaps (with no margin)
	Gilts/Swaps (with fixed margin)
	Buyout
	Other (Please describe below)
	ave selected 'Other', please describe ow in a maximum of 250 characters
Indicate the percentile (%) at which the VaR has been calculated	9/
Indicate the period over which the VaR has been modelled in years	

17	Information from the latest buy	yout valuation
17.1	Have you obtained an estimate of the coverage on a buyout basis?	Yes – please give details below
		No – please go to question 18
17.2	Buyout valuation	
	Effective date of this valuation	(DD/MM/YYYY)
17.3	Assets	
	Market value of assets	£
17.4	Liabilities	
	Liabilities for active members	£
	Liabilities for deferred members	£
	Liabilities for pensioner members	£
	Total liabilities, excluding expenses of winding up	£
17.5	Expenses	
	Estimated expenses required to wind up the scheme	£

18	Accounting valuation	
18.1	Have you obtained an accounting valuation?	Yes – please give details below
		No – please go to question 19
18.2	Accounting valuation	
	Effective date of this valuation	(DD/MM/YYYY)
18.3	Accounting standard	
	Accounting standard adopted for latest co	mpany accounts
	FRS101	FRS17
	FRS102 (periods starting after 31 December 2014)	IAS19
	FRS105	ASC715 (formerly FAS87)
18.4	Assets	
	Total assets	£
18.5	Liabilities	
	Total liabilities, excluding any defined contribution benefits and future expenses	£

19 Asset breakdown

Please see the asset breakdown help text for detailed guidance on these questions.

19.1 Which tier does this scheme fall into based on the total liabilities recorded in the last s179 valuation?

> The answer provided here will determine the level of information you will need to enter in the rest of this section.

19.2 Would you like to 'trade up' and provide more information about this scheme's asset breakdown?

> This question does not apply to Tier 3 schemes.

Choose to trade up and provide more details about this scheme's asset breakdown if you have the information available.

Tier 1 (Simplified): less than £30 million
Tier 2 (Standard): £30 million to £1.5 billion
Tier 3 (Enhanced): £1.5 billion or more

Her 1	
	Yes, I'd like to trade up to Tier 2
	Yes, I'd like to trade up to Tier 3
	No, I do not wish to trade up
Tier 2	
	Yes, I'd like to trade up to Tier 3
	No, I do not wish to trade up

19.3 Asset allocation

Asset allocations should be taken from the scheme's most recently audited accounts. All percentages can be accurate to a maximum of two decimal places. The sum of the asset allocation items must equal 100%.

Date of valuation of assets	(DD/MM/YYYY)
Bonds	%
Equities	%
Property	%
Deferred or immediate fully insured annuities	%
Diversified growth funds	%
Cash and net current assets	%
Absolute return funds (Tier 2 and Tier 3 schemes only)	%
Asset-backed contributions (ABCs)	%
Other	%

19.4 Bonds category breakdown

Where the asset allocation includes bonds, indicate the percentage split over the following categories. Your entries must add up to 100%.

Fixed interest: UK government bonds	
	%
Fixed interest: investment-grade (excluding UK government) (Tier 1 only)	1
	%
Fixed interest: UK investment-grade (excluding UK government) (Tier 2 and 3 only)	
	%
Fixed interest: overseas investment-grade (excluding: UK government) (Tier 2 and 3 only)	1
	%
Fixed interest: sub-investment-grade	
	%
Private debt (Tier 2 and 3 only)	
	%
UK inflation-linked government	
	%

19.5 Bonds maturity breakdown: This question does not apply to Tier 1 schemes.

You've told us that bonds are held in the following categories for the scheme. Indicate the percentage split over time. Entries for each set must add up to 100%.

Fixed interest: UK government bonds		
Short (less than 5 years)		%
Medium (5 to 15 years)		%
Long (more than 15 years)		%
Fixed interest: UK investment grade		
Short and medium (less than 10 years)		%
Long (10 years or more)		%
Fixed interest: overseas investment gra	ade	
Short and medium (less than 10 years)		%
Long (10 years or more)		%
UK inflation-linked government		
Short (less than 5 years)		%
Medium (5 to 15 years)		%
Long (more than 15 years)		%

19.6 Equity category breakdown

You've indicated that equities are held. Indicate the percentage split over the following categories. Your entries must add up to 100%.

UK quoted		%
Developed market (Tier 2 and Tier 3 only)		%
Emerging market (Tier 2 and Tier 3 only)		%
Overseas quoted (Tier 1 only)		%
Unquoted equities/private equity		%
19.7 Risk factor stresses (Tier 3 only)		
Equities (UK)	£	
Equities (non-UK Developed)	£	
Equities (Emerging)	£	
Interest rate	£	
Inflation	£	
Credit	£	

20 Asset-backed contributions

Asset-backed contribution (ABC)

If your pension scheme has entered into an asset-backed contribution arrangement (ABC), The Pensions Regulator is asking for information relating to the structure, validation and terms of the ABC. An ABC is a contractual arrangement between the trustees and any one or more entities within the sponsoring employer's group. ABCs involve regular payments to the scheme for the duration of the arrangement. The payment stream derives from an underlying asset.

As set out in the published guidance on ABCs, the reasons we are asking for this information is because when we look at the scheme we will 'unpack' the effect of the ABC. In other words, when considering the valuation and the scheme's funding plans, we will look behind the net present value attributed to the scheme's interest in the ABC and will instead consider the aggregate funding stream provided under the recovery plan and the ABC. The information relating to the ABC sought by The Pensions Regulator will typically be found in the scheme's annual report and accounts, within advice obtained as part of the most recent actuarial valuation and/or within advice obtained when the ABC was implemented.

More information in relation to The Pensions Regulator's approach to ABCs is set out in **our guidance**.

20.1	Is there an asset-backed contribution arrangement in place which will provide payment(s) to the scheme?	Yes – please give details below
		No – please go to question 21
20.2	ABC structure – provide details about the core structure of the ABC	
	Provide a unique short name for this ABC that is meaningful to your scheme (maximum 100 characters)	

20.3	How h	nas the scheme's interest in the A	BC bee	en funded?
		Special/one off contribution from employer		Other (Please describe below)
		Using existing scheme assets		nave selected 'Other', please describe the binning asset in a maximum of 250 characters
20.4	What	type of asset underpin/ form part	of the	ABC structure?
		UK property		Intangible assets
		Overseas property		Other (Please describe below)
		Tangible assets		nave selected 'Other', please describe the pinning asset in a maximum of 250 characters
		Loan notes		

20.5	Are the assets backing the ABC from within the employer group?	Yes No
20.6	Are the cash-flows to the ABC from within the employer group?	Yes No
20.7	Have any existing guarantees (from other parental/group or other entities) or contingent assets been surrendered by the scheme entering into the ABC arrangement?	Yes No
20.8	Enter the calendar year in which the final payment to the scheme from the ABC is due?	(YYYY)
	C financial details: ovide details in relation to the value of the	ABC and the underpinning asset
20.9	What is the value of the scheme's	£
	interest in the ABC (sometimes referred to as the Net Present Value) as included in the scheme's assets at the effective date of the most recent Part 3 valuation of the scheme?	
20.10	Enter the date at which the value of the schemes interest (input	(DD/MM/YYYY)
	above) has been valued. In the majority of cases this should	
	be the most recent Part 3 valuation date.	
20.11	Do the trustees have a valuation of the assets underpinning the ABC?	Yes
		No – please go to question 20.16

20.12	What is the valuation of the asset underpinning the ABC (based on the most recently available valuation?	£
20.13	Enter the date at which the assets underlying the ABC (input above) have been valued.	(DD/MM/YYYY)
20.14	What was the basis of the valuation?	
	Valuation of assets on assumption of employer insolvency (property/tangible assets) Vacant possession (property) Open market option (property)	Intangible assets Existing use (property/tangible assets) Other
20.15	Was the valuation carried out by a professional valuer?	Yes No
We sch pay wor	are asking for the payments which are effeme's interest (provided in the 'ABC finaryment (provided in the 'ABC structure' secuth of payments from the latest valuation of the ABC provides for fixed annual payments	s, select the 'Fixed annual payments' ount'. Otherwise, select the 'Variable annual
20.16	Does the ABC provide for fixed annual payment?	Yes – please provide the fixed annual amount in the box below
		L

20.17	Does the ABC provide for variable annual payment?		Yes – please give	e de	tails below
			No		
	Payments effective from the date stated in 20.10 up to the final	Payme	nt year		Payment amount
	year of payment stated in 20.8 (maximum of 25 years required).			£	
				£	
				£	
				£	
				£	
				£	
				£	
				£	
				£	
				£	
				£	
				£	
				£	
				£	
				£	

21 Indexation, Guaranteed Minimum Pensions and Normal Pension Age

Please provide details of guaranteed increases to pensions in payment, Normal Pension Age and Guaranteed Minimum Pensions, if applicable. All percentages can be accurate to a maximum of two decimal places.

21.1 Indexation type for service accrued before 6 April 1997

Please provide details of any guaranteed pension increase for service accrued before 6 April 1997.

Indexation type Where there is more than one such rate, please supply details of the rate applying to the largest proportion of the protected liabilities.			
Fixed increases	Index linking with inflation up to a maximum		
Percentage of the increase in inflation	Index linking with inflation up to a maximum and minimum		
Full indexing with inflation	None		
Indexation maximum	Indexation minimum		
%	%		
Inflationary index used			
Retail Prices Index (RPI)	Consumer Prices Index (CPI)		

21.2 Indexation type for service accrued after 5 April 1997

Please provide details of any guaranteed pension increase for service accrued after 5 April 1997. Indexation type Where there is more than one such rate, please supply details of the rate applying to the largest proportion of the protected liabilities. Index linking with inflation Fixed increases up to a maximum Percentage of the Index linking with inflation up increase in inflation to a maximum and minimum Full indexing with inflation Not applicable Indexation maximum Indexation minimum % % Inflationary index used Retail Prices Index (RPI) Consumer Prices Index (CPI) 21.3 Revaluation of benefits prior to retirement For scheme benefits in excess of any Guaranteed Minimum Pension, please indicate which inflationary index will be used to determine future revaluations of pensions that have not yet come into payment. Where there is more then one such rate, please supply details of the rate applying to the largest proportion of the protected liabilities. Inflationary index for future revaluations Retail Prices Index (RPI) Consumer Prices Index (CPI) None (no benefits accrued after 1985)

21.4	Guaranteed Minimum Pensions (GMPs)	5)
	Do the scheme liabilities include Guaranteed Minimum Pensions?	Yes
		No – please go to question 21.5
	If 'Yes', please provide the Scheme Contracted-Out Number (SCON)	
21.5	Normal Pension Age (NPA) – As defined of schedule 7 to the Pensions Act 2004.	
21.5	• • • • • • • • • • • • • • • • • • • •	
21.5	of schedule 7 to the Pensions Act 2004. Pre 6 April 1997	
21.5	of schedule 7 to the Pensions Act 2004. Pre 6 April 1997 Normal Pension Age Post 5 April 1997 to Pre 6 April 2009	

22 Incentive exercises

Please provide us with details of any 'incentive exercises' the scheme has undertaken in the 12 month period up to the scheme year end date (this should be the same date you provide when confirming your most recent scheme membership figures).

An Incentive Exercise is an invitation or inducement provided to a pension scheme member to change the form of their accrued defined benefit rights in a UK registered pension scheme; one objective of which is to reduce risk or cost for the pension scheme or sponsor(s). There are broadly two types of Incentive Exercise: Transfer Exercises involving transfers out of a defined benefit scheme. These include Enhanced Transfer Value exercises and Total Pension Increase Exchange exercises (also known as Retirement Flexibility, Flexible Retirement Options); and Modification Exercises which include Pension Increase Exchange exercises. These are run as special exercises but other similar transfer or modification exercises may ordinarily be available to members of the scheme. See the help text for further information by clicking on the guestion mark icon above.

You should confirm your membership details within the Scheme details category before entering incentive exercise information. Changes to the effective date on the membership page after completing this question will result in you needing to re-confirm these details.

22.1	Has the scheme undertaken an 'incentive exercise' or made an	Yes – please provide details below
	invitation to members to transfer	
	or modify their scheme benefits	No – please go to question 23
	in the 12 month period up to the	
	latest scheme year-end date?	

22.2 Please indicate which of the following incentive exercise options apply to your scheme during this 12 month period by providing the number of members made an offer and the number of members taking up the offer (one or more options may apply to your scheme and zero members taking up the offer is a valid entry). If the option does not apply, please leave the input fields blank.

	Members offered incentive	Members accepting incentive
Enhanced Transfer Value (ETV)		
Pension Increase Exchange (PIE)		
Total Pension Increase Exchange (TPIE)		
Other		

23 Transfer of member benefits

information provided above.

This section is collating information related to transfers of safeguarded member benefits. 'Transfers' include those initiated by the member, the employer or trustee where the member's benefits move to another pension scheme or are converted to another type of benefit within a scheme.

Please provide the transfer information for the 12 month period up to the effective date of the most recent scheme report and accounts.

23.1	Has the scheme completed any transfers out and conversions in respect of a member's benefits?	Yes – please go to question 23.2 No – please go to question 24
23.2	What is the total number of transfers out and conversions that the scheme has completed?	
23.3	What is the total value of transfers out and conversions that the scheme has completed?	£
23.4	Of the transfers and conversions set out above, how many of these were cases where appropriate independent advice was determined to be required?	
23.5	What is the total value of the transfers and conversions of cases where appropriate independent advice was determined to be required?	£
23.6	Did the scheme pay transfer values out on a reduced basis in respect of any member's DB benefits?	Yes No
23.7	Effective date of most recent Scheme Report and Accounts consistent with the period relating to the transfer	(DD/MM/YYYY)

24 Liability hedging

This section is collating information related to the sensitivity of both the asset and liability profile of the scheme relative to changes in interest rates and inflation, referred to as PV01 and IE01. Typically this information will be provided to trustees by their investment consultant. We are only seeking this information where the trustees already commission this type of analysis. If this information is not calculated for the trustees, then please select the options 'Neither' below. Where figures for PV01 and/or IE01 for both assets and liabilities are available, please ensure the information is provided at the same calculation date.

	_	_
24	4	Assets
/4		ASSEIS

	Does your investment consultant calculate, and have they provided the trustees with, the PV01 and IE01 for the scheme assets? Please select all options that apply	PV01 IE01 Neither – please go to question 24.6
24.2	Effective date of PV01 and.or IE01 asset calculations	(DD/MM/YYYY)
24.3	What is the PV01 change in asset value (based on total scheme assets)?	£
24.4	What is the IE01 change in asset value (based on total scheme assets)?	£
24.5	What are the total scheme assets which were used to calculate the PV01 and IE01?	£

Liabilities

24.6	Does your investment consultant calculate, and have they provided the trustes with, the PV01 and IE01	PV01
	for the scheme liabilities?	IE01
	Please select all options that apply	Neither – please go to question 25
		(DD/MM/YYYY)
24.7	Effective date of PV01 and/or IE01 liability calculations	
24.8	What is the PV01 change in scheme liability value (based on total scheme liabilities)?	£
24.9	What is the IE01 change in scheme liability value (based on total scheme liabilities)?	£
24.10	What is the total scheme liability figure used to calculate the PV01 and/or IE01?	£
24 11	Basis	
24.11		Technical Provisions
	Please provide the basis used to calculate the PV01 and/or the IE01	Gilts/Swaps (with no margins)
		Gilts/Swaps (with fixed margins)

25 Assessing credit risk for bonds

Further to an EU Directive on the use of credit ratings (Directive 2013/14/EU) we are required to assess the extent to which schemes use reference to credit ratings and to monitor the adequacy of schemes' credit assessment processes, in relation to their direct investments in bonds/debt instruments.

We are therefore seeking information in relation to what the person(s) (eg trustees, investment managers) who decide on the sale, retention or purchase of these debt instruments take into account when assessing the credit risk for these investments.

If you are unsure of how to answer this question, we would recommend that you consult the scheme's investment consultant for further guidance.

26 Trustee assessment of employer covenant grading

TPR expects trustees to review the strength of the employer covenant supporting a define benefit scheme regularly. At a minimum, you should review the employer covenant grading at every scheme valuation.

For more information about assessing employer covenant, read the **employer covenant overview** (opens in new tab?) and **regulatory guidance pages** (opens in new tab?) on our website.

Note: We're aware that some scheme's advisers use a larger number of covenant grades (up to 10) in their assessment of the employer covenant. If this is the case for your scheme, please equate the rating provided to one of TPR's four grades.

26.1	Using TPR's four-point scale, select the most recent covenant grading	Covenant grading 1: Strong	
		Covenant grading 2: Tending to strong	
		Covenant grading 3: Tending to weak	
		Covenant grading 4: Weak	
	or	Not assessed (You do not have to complete Q26.2 if you select this option)	
26.2	Date of most recent employer covenant assessment	(DD/MM/YYYY)	

Part 5: Employer details

27 Principal employer

27.1 Principa	al employe	er details
---------------	------------	------------

27.1	Principal employer details	5	
	· · · · · · · · · · · · · · · · · · ·		the Trust Deed and Rules of the scheme as int trustees, amend the scheme rules, or
	Principal employer's name	in full	
27.2	Principal employer's registered address		
	Address Line 1		
	Address Line 2		
	Address Line 3		
	Address Line 4		
	Address Line 5		
	Postcode		
	Country		
27.3	Organisation type		
	Private limited compa	any	Registered charity
	Public limited compa	any	College or education institution
	Limited liability partne	ership	Overseas company
	Partnership		Government/public body
	Sole trader		Other

27.4	Please provide the current status of this employer. If the exact status is not available, please select the option which most accurately reflects the current status of the employer.		
	Active	In administration	
	Active (proposal to strike off)	In liquidation	
	Dormant	In receivership	
	Liquidated or dissolved	Company voluntary arrangement	
	Effective date If you are unsure of the effective date of the current status you may find it using the search facility on the Companies House website.	(DD/MM/YYYY)	
27.5	Employer identifiers		
	Companies House number		
	Registered charity number		
	Experian Unique Identifier (EUID)		
	Employer's pension scheme reference (EPSR)		
27.6	·	ensions contact at this employer. A group mailbox ②company.com') is preferred over an individual's byees within the workplace).	
	Email address		

27.7	Defined benefit employer membership	Number		
	Please provide the current number of members that hold a defined benefit			
	entitlement within the scheme.	(DD/MM/YYYY)		
us po mi ali 12 pa • • • Th	embers between the participating employer eady allocated to each participating employer eady allocated to each participating employer members in total and only 60 of these carticipating employers with the following numbers Employer A: 10 members Employer B: 20 members Employer C: 30 members	y. Having correctly apportioned as many as ost, they should then divide the remaining ers, in proportion to the number of members over. For example, assuming a scheme has an be correctly allocated. There are three ember of members: atted in the same proportions ie 10 members and 30 members to Employer C giving the		
•	Employer C: 60 members			

27.8 Statutory employer

Is this a statutory employer?

No

Yes

28 Participating employer

Sole trader

Participating employer details A participating employer is any employer whose employees participate in the scheme. Give details of all the participating employers for this scheme.				
28.1	Participating employer's r	name in full		
28.2	Participating employer's registered address			
	Address Line 1			
	Address Line 2			
	Address Line 3			
	Address Line 4			
	Address Line 5			
	Postcode			
	Country			
28.3	Organisation type			
	Private limited compa	any		Registered charity
	Public limited compa	any		College or education institution
	Limited liability partne	ership		Overseas company
	Partnership			Government/public body

Other

28.4	Employer status Please provide the current status of this employer. If the exact status is not available, select the option which most accurately reflects the current status of the employer.		
	Active	In administration	
	Active (proposal to strike off)	In liquidation	
	Dormant	In receivership	
	Liquidated or dissolved	Company voluntary arrangement	
	Effective date	(DD/MM/YYYY)	
	If you are unsure of the effective date of the current status you may find it using the search facility on the Companies House website.		
28.5	Employer identifiers		
	Companies House number		
	Registered charity number		
	Experian Unique Identifier (EUID)		
	Employer's pension scheme reference (EPSR)		
28.6	•	ensions contact at this employer. A group mailbox @company.com') is preferred over an individual's oyees within the workplace).	
	Email address		

28.7	Defined benefit employer membership	Number		
	Please provide the current number of members that hold a defined benefit entitlement within the scheme.	(DD/MM/YYYY)		
us po m al 12	ossible without incurring disproportionate co nembers between the participating employe	y. Having correctly apportioned as many as ost, they should then divide the remaining rs, in proportion to the number of members yer. For example, assuming a scheme has an be correctly allocated. There are three		
•	Employer A: 10 members Employer B: 20 members			
to	Employer C: 30 members he remaining 60 members should be alloca Employer A, 20 members to Employer B a sollowing totals to be entered in the relevant			
	Employer A: 20 members			
	Employer B: 40 members Employer C: 60 members			
28.8	Statutory employer ls this a statutory employer?	Yes No		

29 Multi-employer scheme structure

29.1 This scheme is structured on the following basis:

The scheme categories broadly reflect the categories set out in Paragraphs 74 and 75 of the Pension Protection Fund (Multi-employer Schemes) (Modification) Regulations 2005 (the 'Regulations') or Regulations 74 and 75 of the Pension Protection Fund (Multi-employer Schemes) (Modification) Regulations (Northern Ireland) 2005.

Tick only one description that applies. Where the rules provide for an option to segregate in some circumstances and a requirement to segregate in other circumstances, you should select **A**.

Where the rules provide for an employer in a multi-employer scheme to have a requirement or a discretion to segregate on the cessation of participation of an employer you should select **A** or **B** as appropriate.

Where you are a single employer scheme you should complete this question to reflect what the provisions of the scheme rules state in circumstances where the scheme has more than one employer. If your scheme rules do not make any provision for the scheme to be a multi-employer scheme you should select **C**.

A multi-employer scheme is one which has more than one employer which employs members of the scheme where a company has ceased to employ members of the scheme, it will remain an employer unless one of the conditions **A** to **D** of the Pension Protection Fund (multi-employer schemes) (modification) Regulations 2005 has been met.

	A.	A requirement to segregate on cessation of participation of an employe
	В.	Discretion to segregate on cessation of participation of an employer
	C.	No requirement or discretion to segregate on cessation of participation of an employer (last man standing)
	D.	This is a single employer scheme

29.2	Is this scheme established as a centralised scheme for non associated employers?		Yes		No		
	the Board of the Pension Protection Fund and/or information otherwise available to the between sections of schemes and the treat employers are associated (including throus Evidence to be supplied could include, for and Rules, scheme booklets, and any booklets.)	at as a centralised scheme for non-associated employers is at the discretion of d of the Pension Protection Fund based on evidence supplied by the scheme formation otherwise available to the Board. The Board may distinguish sections of schemes and the treatment will not apply to sections where the s are associated (including through a permanent community of interest). to be supplied could include, for example, relevant parts of the Trust Deed s, scheme booklets, and any booklets for employers. The Board reserves the ontact you to request further information in this respect.					
29.3	If the scheme is centralised for non-associated employers, does the scheme contain only lump sum benefits, none of which are provided by contracted out monies?		Yes		No		
29.4	Has legal advice been obtained in relation to the structure of the scheme?						
			advice	e confi	e has obtained legal rming the scheme is Man Standing' scheme		
			legal	advice	e has not obtained in relation to the the scheme		

Part 6: Declaration

30 Scheme trustee/manager representative's declaration

To be completed by a person authorised to represent the scheme trustees or manager (for non-trust based schemes).

I declare that:

- I am authorised to submit the scheme return on behalf of the scheme trustees/ scheme manager (non-trust based schemes)
- The scheme trustees/manager are aware of the information supplied on this form
- The information supplied on this form is true and correct to the best of my knowledge
- The scheme trustees/manager are aware that the levy-specific data will be used to calculate certain levies for this scheme, where appropriate. If any of this information ceases to be correct prior to 31 March 2023, I certify that I will provide the Pensions Regulator with an update no later than 31 March 2023.

Title	
First name(s)	
Surname	
Signature	
(DD/MM/YYYY)	

Please be aware that it is a criminal offence under section 195 of the Pensions Act 2004 to knowingly or recklessly supply false or misleading information on this form.

How to contact us

Napier House Trafalgar Place Brighton BN1 4DW

https://www.thepensionsregulator.gov.uk/

https://trusteetoolkit.thepensionsregulator.gov.uk/

Free online learning for trustees

https://education.thepensionsregulator.gov.uk/

Pensions education portal



Exchange: Example scheme return 2023 DB schemes

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